Who We Are

Independent Colleges of Washington is an association of 10 private, not-for-profit universities that call the state of Washington home. These campuses offer students high-quality, academically rigorous learning grounded in the liberal arts, with an emphasis on critical thinking, lifelong learning, ethics, leadership, and community service. With students from each of Washington's 39 counties and more than 135 years of history, member campuses award one in five of the baccalaureate and graduate degrees earned in the state of Washington.
Member Campuses

Gonzaga University • Heritage University • Pacific Lutheran University • Saint Martin's University • Seattle Pacific University
Seattle University • University of Puget Sound • Walla Walla University • Whitman College • Whitworth University

33% of students have transferred credits to our campuses.
28% of ICW students are older than 25.

Nearly 10,000 students graduate from ICW campuses annually.
9 in 10 students get aid from their colleges.

Our campuses can educate more students to meet our state’s needs.
As we seek a fuller understanding of our nation’s true history and work to build equity and inclusion, Independent Colleges of Washington member campuses are holding space, leading, and learning with their communities. For links to our racial justice action plans, see: https://icwashington.org/equity

Our campuses sponsor diversity, equity, and inclusion offices that encourage and promote diversity across multiple dimensions:

<table>
<thead>
<tr>
<th>Gonzaga University</th>
<th>Office of Diversity, Inclusion, Community &amp; Equity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heritage University</td>
<td>Institute for Student Identity Research</td>
</tr>
<tr>
<td>Pacific Lutheran University</td>
<td>The Diversity Center</td>
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<tr>
<td>Saint Martin's University</td>
<td>Diversity and Equity Center</td>
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<tr>
<td>Seattle Pacific University</td>
<td>Office of Inclusive Excellence</td>
</tr>
<tr>
<td>Seattle University</td>
<td>Office of Diversity and Inclusion</td>
</tr>
<tr>
<td>University of Puget Sound</td>
<td>Office of Diversity &amp; Inclusion</td>
</tr>
<tr>
<td>Walla Walla University</td>
<td>Office of Diversity and Inclusion</td>
</tr>
<tr>
<td>Whitman College</td>
<td>Diversity, Equity and Inclusion</td>
</tr>
<tr>
<td>Whitworth University</td>
<td>Diversity, Equity &amp; Inclusion</td>
</tr>
</tbody>
</table>

New Academic Programs

Undergraduate Majors
- Crime, Law, and Justice (University of Puget Sound)
- Criminal Justice (Pacific Lutheran University)
- Criminology and Criminal Justice (Whitworth University)
- Engineering (Whitworth University)
- Environmental Science (Whitworth University)
- Front-End Design (Whitworth University)
- Gender, Sexuality, and Race (Pacific Lutheran University)
- LPN-BSN transfers only (Saint Martin's University)
- Songwriting (University of Puget Sound)
- Strategic Communication (Whitworth University)
- Theology and Religious Studies (Saint Martin's University)
- Women, Gender, and Sexuality Studies (Seattle University)
- Women, Gender, and Ethnic Studies (Saint Martin's University)
New Academic Programs

Undergraduate Minors
- Accounting (Saint Martin’s University)
- African and African American Studies (Seattle University)
- Asian History (Gonzaga University)
- Critical Race & Ethnic Studies (Gonzaga University)
- Film Studies (Gonzaga University)
- History of Race & Ethnic Communities (Gonzaga University)
- Latin American History (Gonzaga University)
- Latino Studies (Pacific Lutheran University)
- Native Voices (Saint Martin’s University)
- Public Health (Saint Martin’s University)
- Sustainable Foods Systems (Saint Martin’s University)
- Spanish (Saint Martin’s University)
- Spanish Heritage (Seattle Pacific University)
- STEM Education (Pacific Lutheran University)
- Trauma Studies (Saint Martin’s University)
- Women, Gender, and Sexuality Studies (Seattle University)

New Graduate & Certificate Programs

Graduate
- Business Analytics (Seattle University)
- Kinesiology (Pacific Lutheran University)
- Leadership Studies (Saint Martin’s University)
- Occupational Therapy (Saint Martin’s University)
- Physical Therapy (Whitworth University)
- Public Health (Univ of Puget Sound, Fall 2021)
- Social Work (Walla Walla University)

Certificate
- Washington Veteran’s to Technology (Saint Martin’s University)
Investing in High-Demand Fields

- Gonzaga University’s new John and Joan Bollier Family Center – Fall 2021
- Pacific Lutheran University new School of Nursing Clinical Learning & Simulation Center – 2020
- Saint Martin’s University opening its new Nursing Education Center – 2020
- Expansion of the Diversity and Equity Center at Saint Martin’s University
- Seattle University to complete its new The Jim and Janet Sinegal Center for Science and Innovation – Fall 2021
- Whitworth University to open the Dana & David Dornsife Health Sciences Center opening 2022
  - Also opened Whitworth Athletics Leadership Team (WALT) Center in 2020

Supporting Washington Students

- ICW’s Strengthening Transfer Pathways to the Liberal Arts in Washington initiative has the potential to affect students who do not currently see transfer to a four-year liberal arts college or university as a viable option.

- Planning grant funding from The Teagle Foundation and The Arthur Vining Davis Foundations.

- Implementation grant proposal submitted summer 2021
Transfer Counselors

<table>
<thead>
<tr>
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<th>Transfer Staff</th>
<th>Contact</th>
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Questions?

If you have any questions, please contact:

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